

Important Deadlines & Reminders 5/17/2024

Event	Due Date/ Effective Date	More Information
Form LS301: Independent Auditor's Statement Verifying Employer's Wage Parity Hours and Expenses	TBD	
HCP unveils new website	April 29, 2024	Reset your password.
Freelance Isn't Free Effective Date	May 20, 2024	
New OSHA Rule Regarding Inspections	May 31, 2024	Press Release
EEO-1 Reporting Closes	June 6, 2024	Website
Paid Lactation Breaks	June 19, 2024	NYS Maternal Protections
DOH Health Care Personnel Influenza Vaccination Report DUE	June 28, 2024	HCS Login
NYC Worker Bill of Rights Distribution	July 1, 2024	Website
CMS Final Rule Publication in Federal Register	July 9, 2024	
Paid Prenatal Leave Effective	January 1, 2025	NYS Maternal Protections
Financial Crimes Enforcement Network (FinCEN) Reporting Begins	January 1, 2025	
New OSHA Reporting Requirements	January 1, 2025	
NYS Single FI Effective	April 1, 2025	
COVID-19 Paid Leave Expires	July 1, 2025	