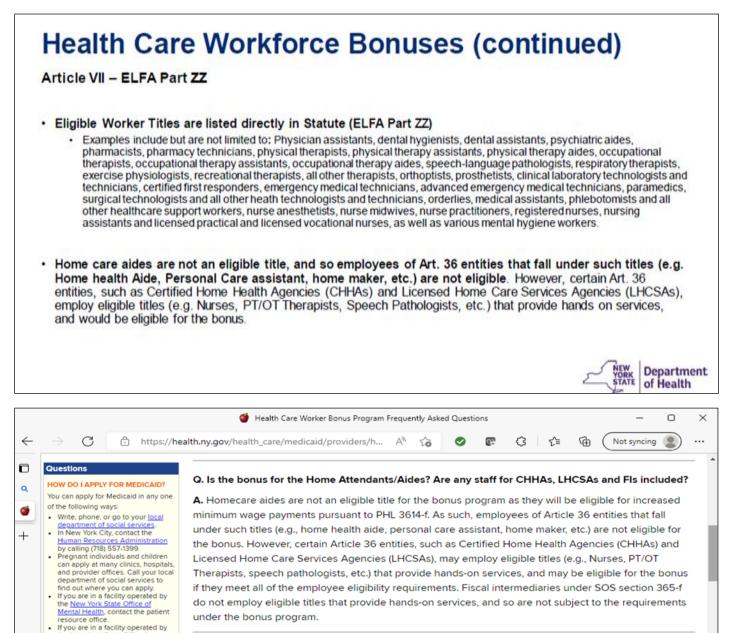


The following information is provided by the New York State Association of Health Care Providers (HCP) and is accurate to the best of our knowledge as of 8/31/2022.

This information is intended for HHAs and PCAs.

Questions About Bonuses	Answers
Are Home Health Aides (HHA) and Personal	No. According to the NYS Division of the Budget and the
Care Aides (PCA) eligible for the Health Care	NYS Department of Health (DOH), HHAs and PCAs are not
Worker Bonuses, or "HWB"?	eligible for the Bonus Program because they will be eligible
	for a minimum wage increase. (See below.)

Slides From the NYS Division of Budget and Department of Health:



Questions About Bonuses (cont.)	Answers
What about other types of workers? Who can get the bonuses?	As shown in the Department of Health answer on the previous page, depending on their title, some other home care employees will be able to get bonuses under this program. These workers are not getting a home care worker minimum wage increase.
Why don't HHAs and PCAs qualify under "All Other Health Care Support Workers"?	Per the Department of Health, "All Other Health Care Support Workers" only applies to workers in hospital or other institutional medical settings. These workers are not getting a home care worker minimum wage increase.
Can I claim the bonus for myself?	No. Only an eligible employer may claim a bonus on your behalf.
Where can I get more information?	The Department of Health has a dedicated webpage for the bonus program: <u>https://health.ny.gov/health_care/medicaid/providers/hwb_program/index.htm</u> There is also a phone number you can call: Health Care Worker Bonus (HWB) Call Center: (866) 682-0077

Answers
This is not a raise. The law sets a new, special, higher minimum wage for Home Care Workers (PCAs, HHAs, Personal Assistants) to recognize the essential work they do. Only those earning less than the new minimum wage will automatically receive an increase.
 The regular NYS minimum wage is currently: In NYC and Nassau, Suffolk and Westchester Counties: \$15.00/hour. (Additional Wage Parity benefits are added on to that where required). All other regions ('Upstate"): \$13.20/hour.
The new minimum wage for Home Care Workers (PCAs, HHAs, Personal Assistants) takes effect on October 1, 2022 and will be: In NYC and Nassau, Suffolk and Westchester Counties: \$17.00/hour. All other regions ('Upstate"): \$15.20/hour. If your wage is already above these amounts, you may not receive
an automatic increase. On October 1, 2023, an additional \$1.00 will be added to the Home Care Worker minimum wage.

The New York State Association of Health Care Providers, Inc. (HCP) is a statewide trade association representing home and community-based care providers through information, advocacy, and education. HCP represents approximately 350 offices of licensed home care services agencies, certified home health agencies, hospices, fiscal intermediaries and related health organizations.